

HEALTH AND SAFETY POLICY STATEMENT



The aim of Water Services Group of which Metro Rod forms a part, is committed to ensuring the Health, Safety and Welfare of its employees and any other person who may be affected by our operations. The Company recognises and accepts its responsibilities to provide a working environment which is safe and has no adverse effects on any person using the facilities of the Company.

Compliance with current Health and Safety legislation is essential to the way in which the Company operates its Health and Safety Management System and provides the backbone to the Company's Health and Safety Organisation and arrangements as set out in this Health and Safety Policy.

To enable us to achieve the main objectives are:

an effective safety management structure is established and maintained with clearly defined individual roles and responsibilities and complies with current legislation;

to ensure the competence of personnel to whom health and safety responsibilities have been delegated this is also a key management responsibility;

systems are in place to ensure that any risks to health and safety are properly assessed, and either eliminated or controlled and that there are sufficient resources to achieve this so far is reasonably practicable, safe and healthy;

to ensure that Health and Safety factors are taken into account during the purchasing operation and maintenance of plant machinery, tools and equipment and all activities carried out by the Company;

● *to ensure adequate information, instruction and training in respect of the work and responsibilities is provided to all staff*

● *competent health and safety advice is available to all personnel;*

● *to ensure the provision of suitable first aid facilities and the availability of professional medical advice;*

to ensure that suitable and sufficient systems and procedures are put into place for the safety of all persons at the Companies facilities in the event of an emergency situation;

arrangements are in place to secure the adequate auditing and monitoring of our health and safety performance and secure continual improvement wherever possible;

arrangements are in place to facilitate consultation with the workforce, either directly or through elected representatives and the means are in place to promote a positive Health and safety Culture;

This Health and Safety Policy shall be communicated to all staff and made available to visitors of the Company as required for the safety of persons using company facilities.

The health and Safety Policy shall be reviewed annually as a minimum or following significant legislative changes or where accident investigation identifies the need.

Signed 

Mike Walker
Managing Director
Date April 2010